

Advertisement No.05 (Aug)/2014

**MAHARASHTRA STATE POWER GENERATION COMPANY LIMITED
INVITES APPLICATIONS FOR THE FOLLOWING POST ON CONTRACT BASIS**

Post Code	Name of the Post & Pay Scale	ST	OPEN	TOTAL
E01	Executive Director(Technical) Pay Gr.-I, Rs. 48890-2150-94040	01	-	01
CP01	Executive Director (Corporate Planning & Communication) Pay Gr.-I, Rs. 48890-2150-94040	-	01	01
FA01	Executive Director (Finance & Commercial) Pay Gr.-I, Rs. 48890-2150-94040	-	01	01
S01	Chief General Manager (Security) Pay Gr.-I, Rs. 45900-1950-88800	-	01	01

QUALIFICATION & EXPERIENCE as on 05-09 -2014:

Name of the Post & Post code	Qualification	Experience
Executive Director (Technical) E01	Bachelor Degree in Electrical / Mechanical / Instrumentation Engineering / Technology or its equivalent.	Minimum 15 years' experience in Power Sector. At least 5 years should have been in a high responsibility in power generation in a position of Superintending Engineer or equivalent and above out of which 1 year as Chief Engineer (Gen).
Executive Director (CP&C) CP01	Bachelor Degree in Electrical / Mechanical / Instrumentation / Engineering / Technology or its equivalent.	Minimum 15 years' experience in Power Sector out of which at least 5 years should be in senior position as a Superintending Engineer or equivalent and above out of which minimum 1 year as Chief Engineer in Power Generation / Transmission / Distribution, covering area viz. operation & maintenance, project implementation, electricity, regulatory and commercial matter, corporate planning and strategy.
Executive Director (F&C) FA01	Bachelor Degree from a recognized university especially in Commerce, Economics or Mathematics. ICWA or CA will be preferred	Experience in commercial accounting, compilation of trading account, profit & loss account, balance sheet & annual statement of accounts , internal audit, stock taking and physical verification of asset etc. for a period of not less than 20 years in Government / PSU/ Private Commercial or Industrial Undertaking including minimum 15 years' experience in a position of responsibility.
Chief General Manager (Security) S01	1. Degree of a recognized University or equivalent. 2. Degree in Law and/ or Personnel Management will be preferred	Retired Police Officer from Maharashtra Police Cadre of the rank of Additional Supt. of Police and above. OR Retired Officers from Indian Army / Indian Navy / Indian Air Force of the rank of Major/ Sq. Leader/ Lt. Commander, respectively and above.

Pay Scale:-

Post Code	Name of the Post	Pay Scale
E01	Executive Director(Technical)	Rs. 48890-2150-94040
CP01	Executive Director(CP&C)	Rs. 48890-2150-94040
FA01	Executive Director(F&C)	Rs. 48890-2150-94040
S01	Chief General Manager (Security)	Rs. 45900-1950-88800

In addition to basic pay, the selected candidate is entitled to DA, HRA (if accommodation not made available), and will be eligible for all other allowances and perks as are admissible. i.e. telephone, mobile, vehicle etc. as per Company's rules.

Total emoluments do not include reimbursement / payment towards Telephone / Mobile / vehicle.

Important Terms & Conditions:

The said appointment will be made on **contract basis for a period of 3 years** or till the age of 58 years whichever is earlier. (This condition is relaxed for the post of Chief General Manager (Security)). The contract is renewable every year on the basis of performance of the individual.

AGE LIMIT AS ON 05-09-2014:

Post Code	Name of the Post	Upper Age Limit- OPEN / Applied against OPEN
E01	Executive Director (TECH)	52 Yrs.
CP01	Executive Director(CP&C)	52 Yrs.
FA01	Executive Director (F&C)	52 Yrs.
S01	Chief General Manager (Security)	62 Yrs.

- Note:**
1. Upper age limit is relaxed by 5 years' for backward class candidates applying against Executive Director (TECH) post only [E01]
 2. Upper age limit for departmental employees working in MAHAGENCO is upto age of 57 years'.
 3. Candidate applying against open, age limit is as mentioned in the above table.
 4. Date of birth as per SSC/School leaving certificate and age as on **05-09-2014** should be mentioned.

Fees Applicable

Post Code	Name of the Post	Amount for ST Category Candidates	Amount for OPEN Category Candidates
01	02	03	04
E01	Executive Director (TECH)	300/-	-
CP01	Executive Director(CP&C)	-	600/-
FA01	Executive Director (F&C)	-	600/-
S01	Chief General Manager (Security)	-	600/-

Note:-

1. Candidates applying under Physically Handicapped Category (suffering from not less than 40% of relevant disability) need not pay the fees, provided they submit the Medical Certificate issued by appropriate Authority.
2. Candidates applying for open category / **applying against Open** category will have to pay the fees as mentioned in column 04 above.
3. Candidates applying for Backward Class vacancy (Reserved Post) shall pay the fees as mentioned in column 03 above.
4. Applications without appropriate payment of fees as prescribed will be rejected.
5. Candidates shall furnish Demand Draft of the value of RS. 300/- or Rs. 600/- (as applicable) should be payable to the **“MAHARASHTRA STATE POWER GENERATION COMPANY LIMITED”** drawn on any Nationalized Bank **payable at “Mumbai”**. The candidate should write his Full Name on the backside of the Demand Draft. Fees in the form of Postal Order/Money Order/Cash will **not** be accepted.
6. Fees once paid will not be refunded in any circumstance, nor will it be held in reserve for any further recruitment

Last date of Submission of application is 05-09-2014

How to Apply

1. **Candidates are required to have a valid personal email ID / Mobile no.** It should be kept active during this recruitment process. **Under no circumstances, he/she should share/ mention email ID/ Mobile no. to/ or of any other person.**

In case, candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying Online.

2. The name of the candidate, his / her father / husband name, caste, etc. should be spelt correctly in the application form as it appears in the certificates, mark sheets. Any change/ alteration found may disqualify the candidature.

3. Candidates should send duly filled application form with a recent passport size photograph affixed thereon along with attested copies of certificates in support of Qualification, Experience, Age etc. & Demand Draft through normal post only.

To Chief General Manager (HR), Maharashtra State Power Generation Co. Ltd., 'Prakashgad', Plot No. G-9, 2nd floor, Station Road, Bandra (East), Mumbai - 400 051 so as to reach on or before **05/09/2014**.

Post Code and Post applied for must be clearly written on the envelope, while forwarding application and attested copies of supporting document.

4. Candidates applying under reserved category has to submit Caste certificate, Caste validity, current year Non creamy Layer, etc., as applicable.

Note:

1. Application which is incomplete in any respect such as without photograph and signature / unsuccessful fee payment will not be considered as valid.
2. Female candidates who have change first / middle / last name post marriage must take special note of this. Kindly attach copy of marriage certificate and / or Gazette certificate of name change.

Conditions applicable to Backward Class candidates

- 1) Reservation for Backward Class will be governed by the Maharashtra State Public Services Reservation for SC, ST, DT(NT), NTs, SBC and OBCs Act,2001 and also for ESBC, SBC-A as per the rules & regulations framed by the Govt. of Maharashtra.
- 2) Candidate belonging to Scheduled Tribes applying against reserved category are exempted from submission of Non-Creamy Layer Certificate as applicable.
- 3) The candidates claiming Reservation benefit has to submit Caste Certificate & Caste Validity Certificate issued by Competent Authority of Maharashtra State along with application.

- 4) Candidates claiming the reservation should submit attested copy of Caste Certificate, Caste Validity Certificate and Certificate of Domicile of Maharashtra State Certificate issue by Competent Authority of GOM.
- 5) Candidates belonging to Schedules Tribes have to submit Caste Validity Certificate at the time of Appointment, without Caste Validity Appointment Letter will not be issued.
- 6) The standards for the reserved category for reserved post only will be relaxed as per the Company's rules, if the required numbers of candidates are not available in any of the categories while short listing the candidates for each stage of recruitment process i.e. personal interview and preparing the select list etc.
- 7) Once the caste is notified in the application form, it cannot be changed at any stage later on.
- 8) The Backward Class candidates who apply against open category will not be permitted to change the option once exercised at any stage later on.
- 9) Those reserved category candidates who have applied as Open category & compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process. However, if any such departmental reserved category candidate who have entered in MSEB / MAHAGENCO by taking the benefit of reservation earlier, he/she will have to submit the caste certificate & caste validity certificate from Competent Authority before appointment, if selected even though he/she may be applying under Open category against this advertisement as applicable.

Important Conditions about Selection Process

1. Prescribed qualification / experience are minimum criteria and mere possession of the same, does not entitle the candidate to be called for personal interview. The candidates will be short listed for personal interview by applying suitable criteria.
2. **Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria.** Their admission at all stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement Company will take up verification of eligibility conditions with reference to original documents only after the candidate qualifies for interview.
3. If the number of applicants is large, then a suitable criterion will be fixed to short list the applicants for further process.
4. **Physically Handicapped** candidates are not eligible to apply for the post of **Chief General Manager (Security)**.
5. The list of candidates called for selection process and selected for the posts advertised will be published on the Company's website i.e. www.mahagenco.in from time to time.
6. The recruitment in MAHAGENCO is done strictly as per merit in a systematic way giving weightage to Selection process.
7. Canvassing in any form will disqualify the candidate.

GENERAL CONDITIONS

1. This advertisement is published subject to the provisions of Maharashtra Civil Services (Declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential condition of eligibility.
2. Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection Process. The candidates will be short-listed commensurate with the number of post and the prevailing regulations of the company.
3. Falling to submit necessary documents along with application form the candidate will be disqualified.
4. **The candidate must produce following Certificate showing knowledge of Marathi: Certificate of Secondary School Certificate Examination Board or recognized University showing passing of Secondary / School certificate Examination or Matric or Higher Examination of University with Marathi Language.**

OR

Certificate stating the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College / Institute affiliate to recognized University and countersigned by Principal of the said College / Institute.

5. The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, experience, caste etc. & the particulars furnished in the application form are correct in all respect.
6. Any false / incorrect information furnished by the candidate if detected at any stage of recruitment process, his/her candidature will not be considered.
7. If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons at any stage whatsoever.
8. Any request for change of address and enclosing supporting documents later on will not be entertained.
9. Date of birth as per Secondary School Certificate (SSC/CBSC/ICSE) and age as on date 05-09-2014 should be mentioned
10. Candidates working in Govt. / Semi-Govt. undertaking will have to produce No Objection Certificate from their Employer at the time of Personal Interview.
11. The record with regard to this selection process will be maintained for three month from the date of declaration of result of this advertisement.
12. Candidates should send duly filled application form with a recent passport size photograph affixed thereon along with attested copies of certificates in support of Qualification, Experience, Age etc. & **Demand Draft.**
To Chief General Manager (HR), Maharashtra State Power Generation Co. Ltd., 'Prakashgad', Plot No. G-9, 2nd floor, Station Road, Bandra (East), Mumbai - 400 051 so as to reach on or before **05/09/2014.**

Post Code and Post applied for must be clearly written on the envelope, while forwarding application and attested copies of supporting document.

13. Candidates are requested to retain a copy of dully filled application form & other testimonials with them.
14. Applications received after due date will not be entertained. The Company is not responsible for postal delay.

15. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
16. The Company reserves the right to modify or to cancel the Advertisement / Selection process fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
17. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection / recruitment shall be considered as **DISQUALIFIED**.
18. Any legal proceedings in respect of any matter (s) or claims or dispute arising out of this recruitment and or out of this advertisement can be instituted only at Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

Note: Copies of Testimonials in support of age, caste, qualifications, experience etc. may be furnished, wherever necessary.

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