



SARGUJA UNIVERSITY, AMBIKAPUR (CHHATTISGARH)

ADVERTISEMENT: TEACHING POSTS IN ARTS, SOCIAL SCIENCES, SCIENCES, LIFE SCIENCES, LAW & ENGINEERING & TECHNOLOGY

Advertisement No. SUA/Estt./ 1820 /2014;

Dated: 12th August 2014

Applications are invited from the Indian Nationals in prescribed format for the post of Professor, Associate Professor and Assistant Professor.

Faculty of Arts- Functional Hindi- Prof. UR-1, Associate Prof. UR-1/ST-1, Asst. Prof. ST-1,
Faculty of Law- Legal Studies - Prof. UR-1, Associate Prof. UR-1/ST-1, Asst. Prof. UR-1 /ST-1,
Faculty of Science/Life Sciences- Biotechnology- Prof. UR-1, Associate Prof. UR-1/ST-1, **Computer Science-** Prof. UR-1, Associate Prof. UR-1/ST-1, Asst. Prof. ST-1, **Environmental Science-** Associate Prof. UR-1/ST-1, Asst. Prof. ST-1/ **Farm Forestry-** Prof. UR-1, Associate Prof. UR-1/ST-1, **Pharmacy-** Prof. UR-1, Associate Prof. ST-1

Faculty/College of Engineering- Civil Engineering Prof. – UR-1, Associate Prof. UR-1/ST-1, Asst. Prof. UR-1/SC-1, **Computer Science Engineering** - Prof. SC-1, Associate Prof. UR-1/ST-1, **Electrical Engineering-** Prof. UR-1, Associate Prof. UR-1/OBC-1, Asst. Prof. UR-1*/ST-1, **Mechanical Engineering** Prof. ST-1, Associate Prof. SC-1, **Chemistry** - Prof. OBC-1, **English** – Asst. Prof. SC-1, **Geology** – Asst. Prof. ST-1, **Mathematics** – Professor UR-1, Associate Prof. UR-1/ST-1, Asst. Prof. ST-1, **Physics:** Professor UR-1, Associate Prof. SC-1

Note: * stands for “One” post reserved for female.

The candidate(s) will download the format of “**Application Form**” from University website www.sargujauniversity.in The details of Qualifications, terms and conditions, distribution of posts in different categories (General (UR), SEBC/OBC, SC & ST etc.) and other relevant information are available on the University website.

Duly filled in application form, complete in all respect, together with all supporting documents must be submitted to the Registrar, Sarguja University, Ambikapur-497001 (C.G.) personally or through Registered/ Speed Post Mail along with a demand draft of Rs. 700/- for General and SEBC/OBC; and Rs. 500/- for SC/ ST categories in favour of the Registrar, Sarguja University, Ambikapur-497001 (C.G.) payable at Ambikapur on or before **15 September 2014** up to 05:00 P.M. The non-resident of Chhattisgarh, irrespective of reservation, has to submit demand draft of Rs. 700/-. Applications received after this date will not be entertained in any circumstances.

- Note:**
1. Candidate(s) submitting their application(s) for the post of Professor or Associate Professor are directed to fill the data required for the purpose of API on the calculators uploaded on the Sarguja University Website vide **SUA-API CALCULATOR** and take a hard copy and self attest their API scoring sheet with eligibility to submit it to the University along with their application form without failure.
 2. For detail and application Performa: Refer University website www.sargujauniversity.in

(R. K CHAUHAN)
REGISTRAR



Terms and Conditions

1. The University reserves the right not to fill up any or all posts advertised and also to alter in the number of posts to be filled-up.
2. The University will be free to make adjustment/changes in the distribution of advertised posts in various category, if circumstances so warrant, suo-moto, due to direction of the Government or otherwise.
3. All candidates appointed under this advertisement will be governed by the Rules & Regulations time being in force or enacted time to time.
4. The appointee will be paid appropriate (UGC or State Government) Pay Band and initially he/she will be put on probation for a period of two years and will be paid as per rules.
5. University will not be responsible for any delay including postal delay.
6. The University will be free to take any appropriate step to streamline the process of selection.
7. Incomplete application form will not be considered.
8. If the space provided in the format of application is not found sufficient, the candidate may use extra sheet.
9. No TA/DA will be paid to the candidates for attending interview.
10. Persons, who are already in employment, may send their applications through proper channel along with “No Objection Certificate”.
11. GENERAL NOTES FOR ALL THE CANDIDATES IN ALL THE DISCIPLINES AND POSTS:

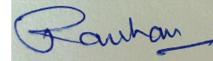
NOTE: 1. Candidate(s) are directed to submit the copies of all the mark sheets, degrees, diplomas and other certificates necessary for the purpose to ascertain their eligibility and or candidature in the short listed candidates for the interview with their application forms itself without failure. No such document will be accepted after the submission of their application form. Failure in this regard will be ground for rejection of their application form and the candidature. Rejection of the application on this ground will not be a subject to review or grant of the permission to submit such document(s) at later stage since it causes undue delay in screening and recruitment procedure to avoid repeated screening and scrutiny of the application form and short listings.

NOTE: 2. Candidates claiming their candidature against the reserved category are directed to submit the certificate of the respective category issued by the competent authority. Candidates falling in the OBC/ SEBC category will be required to submit the Certificate of NON CREAMY LAYER by the competent authority not before six months from the date of the submission of the application form and on the date of the interview or has its validity on such dates.

NOTE: 3. when the numbers of the candidates are more in any subject for any post the university reserves right to conduct screening test for the purpose.

NOTE: 4. under the process of short listing of candidates for interview, the university can ascertain its own norms for the short listing. However, the norms set for short listing should not be lower than to the qualifications norms set by the University and adopted by the university.

12. The application form, complete in all respect, together with all supporting documents must be submitted to the office of the **REGISTRAR, SARGUJA UNIVERSITY; Hospital Road, Darripara, AMBIKAPUR – 497001 (C.G.)** personally or through Registered/ Speed Post along with a demand draft of Rs. 700/- for General (UR) and SEBC/OBC categories. Rs. 500/- for SC/ST/PH categories in favour of the Registrar, Sarguja University, Ambikapur, payable at Ambikapur, on or before **(Last Date 15th September, 2014)** up to 05:00 P.M. The non-resident of Chhattisgarh, irrespective of reservation, has to submit demand draft of Rs. 700/-. Applications received after this date will not be entertained in any circumstances.



(R. K CHAUHAN)
REGISTRAR

CATEGORIES WISE DISTRIBUTION OF POSTS

SCALE OF PAY:

Professor	: Rs. 37400-67000 (PB-4) AGP Rs. 10,000/-
Associate Professor	: Rs. 37400-67000 (PB-4) AGP Rs. 9,000/-
Assistant Professor	: Rs. 15600-39100 (PB-3) AGP Rs. 6,000/-

UNIVERSITY TEACHING DEPARTMENT

Department/ College/ Centre	Post	UR	SC	ST	SEBC/OBC	TOTAL
Biotechnology	Professor	01	-	-	-	01
	Associate Professor	01	-	01	-	02
Computer Science	Professor	01	-	-	-	01
	Associate Professor	01	-	01	-	02
	Assistant Professor	-	-	01	-	01
Environmental Science	Associate Professor	01	-	01	-	02
	Assistant Professor	-	-	01	-	01
Farm-Forestry	Professor	01	-	-	-	01
	Associate Professor	01	-	01	-	02
Functional Hindi	Professor	01	-	-	-	01
	Associate Professor	01	-	01	-	02
	Assistant Professor	-	-	01	-	01
Legal Studies	Professor	01	-	-	-	01
	Associate Professor	01	-	01	-	02
	Assistant Professor	01	-	01	-	02
Pharmacy	Professor	01	-	-	-	01
	Associate Professor	-	-	01	-	01

VISHWAVIDYALAYA ENGINEERING COLLEGE

Department/ College: Engineering	Post	UR	SC	ST	SEBC/ OBC	TOTAL
Civil Engineering	Professor	01	-	-	-	01
	Associate Professor	01	-	01	-	02
	Assistant Professor	01	01	-	-	02
Computer Science (Engineering)	Professor	-	01	-	-	01
	Associate Professor	01	-	01	-	02
Electrical Engineering	Professor	01	-	-	-	01
	Associate Professor	01	-	-	01	02
	Assistant Professor	01*	-	01	-	02
Mechanical Engineering	Professor	-	-	01	-	01
	Associate Professor	-	01	-	-	01

Department/ College: Engineering	Post	UR	SC	ST	SEBC/OBC	TOTAL
Geology	Assistant Professor	-	-	01	-	01
Mathematics	Professor	01	-	-	-	01
	Associate Professor	01	-	01	-	02
	Assistant Professor	-	-	01	-	01
Physics	Professor	01	-	-	-	01
	Associate Professor	-	01	-	-	01
Chemistry	Professor	-	-	-	01	01
English	Assistant Professor	-	01	-	-	01

Note: * stands for “One” post reserved for female.



SARGUJA UNIVERSITY, AMBIKAPUR (C.G.)

QUALIFICATIONS FOR TEACHING POSITIONS IN ARTS/ SCIENCE/ LIFE SCIENCES/ LAW.

Advertisement No. SUA/ Establishment/ 1820 /2014, Ambikapur,

Dated: 12th August 2014

PROFESSOR:

- A. (i) An eminent scholar with Ph.D. in the concerned / allied/ relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum ten publications as books and/ or research/ policy papers indexed / ISBN/ ISSN numbered journals and/ or ISBN /ISSN books and University developed ISBN /ISSN numbered list of journals/ books hosted in the website of the concerned University.
- (ii) A minimum ten years of teaching experience in University / College, and /or experience of research at the University/ National Level Institutions/ Industries, including experience of guiding research at doctoral level;
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on the Performance Based Appraisal System (PBAS) developed by the UGC in the UGC Regulations.

OR

- B. An outstanding professional with established reputation in the relevant field who has made significant contribution to knowledge.

ASSOCIATE PROFESSOR:

- (i) Good academic record with Ph. D. degree in the concerned / allied/ relevant discipline.
- (ii) 55% of the marks, or equivalent grade wherever grading system is followed at the Master degree level.
- (iii) A minimum eight years of experience of teaching and or/ research in academic or research position **equivalent to that of Assistant Professor** in a University/ College or Accredited Research Institution/ Industry excluding the period of research with evidence of published work and a minimum five publications as books and/ or research/ policy papers in Indexed/ISBN /ISSN numbered books/ journals and University developed ISBN /ISSN numbered list of journals/ books hosted in the website of the concerned University.

Explanation: 1. 'Equivalent to that of Assistant Professor' for the purpose of the calculation of the experience of teaching and/or research position must include the appointment in the scale of the Assistant Professor/Lecturer as per the than applicable pay-scale and appointment through a duly constituted selection committee for the purpose. No appointment in fixed salary, contract based appointment and/or guest faculty shall be considered for the purpose of the calculation of experience.

Explanation: 2. The experience certificate must be signed and issued by the competent authority i.e., the Registrar of the University or, The Director or any other equivalent person of the research institute. When the certificate has signed by the Head of the Department or, the Principal Investigator than it has to be countersigned by the Registrar or the Director.

Explanation: 3. when a candidate has experience to work in a Government college, the experience certificate has to be signed by the Principal of the respective college.

Explanation: 4. When a candidate has experience to work in a Private college, affiliated to any University, the experience certificate has to be signed by the Principal of the respective college and countersigned by the Registrar of the affiliating University.

Explanation: 5. All the experience certificates must clearly include the date of joining and leaving with clear mention of recruitment through duly constituted selection committee and the pay-scale with grade pay and basic pay.

- (iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based on the Performance Based Appraisal System (PBAS) developed by the UGC in the UGC Regulations and adopted by the competent authorities of this university.

ASSISTANT PROFESSOR:

1. 'Good academic Record' as defined by the University with at least 55% of the marks or equivalent grade wherever grading system is practiced at the Master degree level. *(This neither includes nor allows rounding of marks to make it 55% or 50% as the case may be through grace or otherwise.*
2. 'Consistent Good or Good Academic Record' for the purpose of Assistant Professor or Associate means a candidate must have passed all the examinations preceding to Master Degree with at least Second Class or equivalent grade (wherever grade system is practiced) in relevant subject including the examinations conducted by the Board at School levels.

(SEVEN POINT SCALE):

It is clarified that where the university/College/Institution declare results in grade points which is on a scale of seven, the following mechanism will be referred to ascertain equivalent marks in percentage:

Grade	Point	% Equivalent
'O' – Outstanding	5.50-6.00	75-100
'A' – Very Good	4.50-5.49	65-74
'B' – Good	3.50-4.49	55-64
'C' – Average	2.50-3.49	45-54
'D' – Below Average	1.50-2.49	35-44
'E' – Poor	0.50-1.49	25-34
'F' – Fail	0.00-0.49	0-24

3. Besides satisfying the above mentioned qualifications, as a mandatory requirement the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC/ CSIR or similar test accredited by the UGC like SLET/SET.

(RELEXATION (Exemption) IN NET/SLET/SET):

- a. *When a candidate is or has been awarded Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009.*
- b. *Master Degree Programs in discipline/subject for which NET/SLET/SET accredited test is not conducted.*

Note: 1. No relaxation will be granted to any candidate on any ground other than the grounds mentioned ahead.

2. *No relaxation from NET/SLET/SET Examinations will be granted on the ground that he was awarded Ph.D. on or before the implementation of University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009 and had no opportunity to seek admission through entrance examination or course work as per the than applicable rules.*

3. A candidate, who has awarded Ph.D. degree under *University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009* shall be required to submit a certificate certifying the facts that he has passed NET/SLET or SET examination first, under *University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009*; second, enrolled/registered for Ph.D. through Ph.D. entrance examination and last, he has successfully undergone the course work as per UGC rules and passed course work and internal examinations conducted under the *Ph.D. Regulations, 2009*.

RELEXATION IN THE REQUIREMENT OF 55% AT MASTER DEGREE LEVEL.

Subject to the provisions of the UGC Regulations, 2009, a relaxation of 5 % marks in the requirement of the qualification at Master Degree Level may be given to the following candidates:

- a. Candidates belong to S.C. / S.T. / Differently-abled (Physically and visually handicapped) categories.
- b. Candidates hold Ph. D. degree in and have passed Master Degree in the concerned subject prior to September 19th, 1991.

QUALIFICATIONS FOR TEACHING POSITIONS IN ENGINEERING AND TECHNOLOGY.

PROFESSOR: (ENGINEERING AND TECHNOLOGY)

1. **B.E./B.Tech. and M.E./M.Tech. in relevant branch with First Class (60%) or equivalent either in BE/BTech or ME/MTech and PhD or equivalent, in appropriate discipline.**
2. **Post Ph.D. publications and guiding Ph.D. student is highly desirable.**
3. **Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor.**

OR

Minimum of 13 years experience in teaching and / or Research and / or Industry.

- In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee.
- If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee.

Note: 1. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as given below in Ten Point Scale Table.

ASSOCIATE PROFESSOR: (ENGINEERING AND TECHNOLOGY)

1. **B.E./B.Tech. and M.E./M.Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech. or M.E./M.Tech. and Ph.D. or equivalent, in appropriate discipline.**
2. **Post Ph.D. publications and guiding Ph.D. student is highly desirable.**
3. **Minimum of 8 years experience in teaching / research / industry of which 2 year post Ph.D. experience is desirable.**

Note: 1. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as given below in Ten Point Scale Table.

ASSISTANT PROFESSOR: (ENGINEERING/ TECHNOLOGY)

B.E./B.Tech and M.E./M.Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech. or M.E./M.Tech.

Note: 1. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as given below in 5 Point Scale Table. (*Applicable for all the four categories of candidates (Applicants);i.e. Principal/Professor/ Associate Professor/ Assistant Professor.*)

GRADE POINT	PERCENTAGE OF MARKS
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

RELEXATION IN THE REQUIREMENT OF FIRST CLASS AT MASTER DEGREE LEVEL.

Subject to the provisions of the UGC Regulations, 2009, a relaxation of 5 % marks in the requirement of the qualification at Master Degree Level may be given to the following candidates:

- c. Candidates belong to S.C. / S.T. / Differently-abled (Physically and visually handicapped) categories.
- d. Candidates hold Ph. D. degree in and have passed Master Degree in the concerned subject prior to September 19th, 1991.

API SCORE TABLE

(For the post of Professor & Associate Professor)

(CATEGORY-III: (RESEARCH AND ACADEMIC CONTRIBUTIONS) of Table I of APPENDIX III of UGC Regulations, 2010 for API Score)

S No.	APIs	Engineering/Agriculture/ Veterinary Science/Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/Social Sciences/Library/ Physical Education/Management	Max. points for University and College teacher position
III A	Research Papers published in:	Refereed Journals *	Refereed Journals*	15 / publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/ publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 /chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by / National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books
		Subject Books by other local Publishers with ISBN/ISSN numbers.	Subject Books by other local Publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of National and International directories	Chapters in knowledge based volumes in Indian/National level Publishers with ISBN/ISSN numbers and with numbers of National and International directories	5 / Chapter
III (C)	RESEARCHPROJECTS			
III (C) (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs.	15 /each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project

III (C) (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10.00 lakh	Amount mobilized with minimum of Rs. 2.0 lakhs	Rs.10.0 lakhs and Rs.2.0 lakhs, respectively
III (C) (iii)	Completed Projects : Quality Evaluation	Completed Project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major Project and 10 / each minor Project
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 / each National level output or patent / 50 /each for International level,
III (D)	RESEARCH GUIDANCE			
III (D) (i)	M.Phil.	Degree awarded only	Degree awarded only	3 /each candidate
III (D) (ii)	Ph.D	Degree awarded	Degree awarded	10/each candidate
		Thesis submitted	Thesis submitted	7 /each candidate
III(E)	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS			
III (E) (i)	Refresher Courses, Methodology Workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills Development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each
		(b) One week duration	(b) One week duration	10/each
III (E) (ii)	Papers in Conferences/ Seminars/Workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International Conference	a) International Conference	10 each
		b) National	b) National	7.5 / each
		c) Regional/State level	c) Regional/State level	5 /each
		d) Local-University/College level	d) Local-University/College level	3 / each
III (E) (iii)	Invited lectures or presentations for conferences/symposia	(a) International	(a) International	10 /each
		(b) National level	(b) National level	5 / each

*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e) (ii))

Notes:

- i. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories III A

and B. Till such time, Screening/Selection committees will assess and verify the categorization and scores of publications.

- ii. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding Author/Supervisor/Mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.