

BHEL Electrical Machines Ltd., Kasaragod

We are looking for outstanding experienced executives for the following positions:

1. Name of Post	Senior Manager (Finance & CCx)
No. of Posts	1 (One) (Open for all categories)
Scale of Pay	INR 20,700 - 500 - 23,200 - 550 - 25,400 - 600 - 26600 (Pre-revised) (Total emoluments at the minimum of the scale will be INR 60,387 + other benefits, as prevailing in the Company)
Qualification	Graduation with Membership in Institute of Chartered Accountants of India (ICAI)/Institute of Cost Accountants of India (ICAI/ICWAI) with a minimum aggregate of 55%.
Experience	12 years post qualification experience
Roles/Responsibility	Shall be heading the Department of Finance. If found suitable, may be appointed as Chief Financial Officer (CFO) of the Company.
Upper Age Limit	41 Years, as on 31/03/2014
<u>Terms & Conditions:</u>	
<ol style="list-style-type: none">1. Relaxation on upper age limit to various categories shall be applicable as prescribed in Presidential Government Directives/Act.2. The selection will be based on Written Test/Group Discussion/Personal Interview.3. The selected candidates will be on probation for a period of 1 (one) year.4. Age Relaxation : 5 years for SC/STs, 3 years for OBC, 10 years additional age relaxation for PH, additional relaxation of period of actual military service plus 3 years for ex-service men.	
<u>Instructions to Candidates:</u>	
<ol style="list-style-type: none">1. Candidates employed in Government/Semi Government/PSEs/Autonomous Bodies should send their applications through proper channel or produce NOC at the time of interview.2. Company shall not reimburse travelling expenses to candidates called for Test/GD/PI.3. Management reserves the right to raise the standard or specifications to restrict the number of candidates to be called for interview.4. The appointment of selected candidates will be subject to meeting the health standards prescribed by the Company.5. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto shall be subject to jurisdiction of the Courts at Kasaragod, Kerala.6. The Company reserves the right to reject any application without assigning any reason whatsoever.7. BHELEML reserves the right to cancel/restrict/enlarge/reopen the recruitment process, if the need to arises, without issuing any further notice or assigning any reason thereof.8. The candidate, who has left a PSE after availing voluntary retirement, shall not be considered unless he agrees to return the VRS compensation received by him to the PSE concerned.9. Any clarifications with regard to this advertisement can be had by contacting in the email id careers@bheleml.com10. The application should reach us on or before : 10 March 2015	
<u>Mode of Application:</u>	
Typed application in plain paper, giving complete bio-data (specifying name, address, date of birth, community, qualifications and experience) with self-attested copies of certificates/testimonials and one photograph, clearly superscribing the post applied for on the envelope shall be sent to: Dy. General Manager (Production & HR), BHEL Electrical Machines Ltd., Bedradka Post, Kasaragod - 671124, Kerala, India.	